

Prince William County, Virginia Assessment of Oracle HCM Implementation – Phase II

March 26, 2024





TRANSMITTAL LETTER

March 26, 2024

The Board Audit Committee of Prince William County, Virginia 1 County Complex Court Prince William, Virginia 22192

Pursuant to the internal audit plan for calendar year ("CY") 2024 for Prince William County, Virginia ("County"), approved by the Board of County Supervisors ("BOCS"), we have completed Phase II of the Oracle HCM implementation assessment.

The subject matter covered is confidential in nature, and thus specific details are not disclosed to avoid the possibility of compromising County information and security. This exemption is included in Section 2.2-3705.2 (2), (6), (7) and (14) and 2.2-3705.3(7) of the Freedom of Information Act and other laws and rules requiring public access or disclosure. The full report contains confidential information, and an overview of the results will be presented in closed session to the Board Audit Committee of Prince William County on May 14, 2024.

In conjunction with this assessment, we have provided management with recommendations and related results. The information in the confidential report is intended to assist the County in enhancing its processes and controls.

We would like to thank the staff and all those involved in assisting the Internal Auditors in connection with this project.

Respectfully Submitted,

RSM US LLP

Internal Audit

RSM US LLP 1861 International Drive Suite 400 McLean, VA 22102 321.751.600

www.rsmus.com

RSM US LLP is a limited liability partnership and the U.S. member firm of RSM International, a global network of independent audit, tax and consulting firms. The member firms of RSM International collaborate to provide services to global clients, but are separate and distinct legal entities that cannot obligate each other. Each member firm is responsible only for its own acts and omissions, and not those of any other party.

For more information, visit rsmus.com/aboutus for more information regarding RSM US LLP and RSM International.

© 2024 RSM US LLP. All Rights Reserved.

